

# SUSAN C. RODGERS

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## ASSISTANT

Amy Zeleznik | azeleznik@bdblaw.com

## AREAS OF PRACTICE

Employment & Labor



I am an employment and labor attorney. I serve as a resource for business owners, management teams and human resources directors as I guide them through the day-to-day issues that arise with employment and labor law matters.

I defend my clients before the National Labor Relations Board, Ohio Civil Rights Commission, and state federal and courts. I aim to be on the front end for my clients so I can help prevent employment and labor lawsuits. However, when the risk of litigation is present, I instill in my clients the confidence to make difficult choices that will protect them, their staff, and their business.

The greatest gift I give to clients is my ability to see beyond the law and into the realities of their workplace. I know every decision they make can impact one, or all, employees. That's why I take the time to understand my clients' business goals and ensure my work aligns with their needs. I am here to help my clients sit well with the decisions they make so they can run a positive, effective and productive work environment.

## EXPERIENCE

- Serves as chair of the Employment & Labor Practice Group, General Counsel and is a member of the firm's Executive Committee
- Actively involved in advising and educating clients regarding compliance with and handling a variety of employment and labor issues, including Title VII, age discrimination, and disability
- Has represented employers before state and federal courts as well as the Equal Employment Opportunity Commission, Ohio Civil Rights Commission, and the National Labor Relations Board
- Extensive experience in the development, implementation, and review of corporate personnel policies and procedures
- Has significant experience performing investigations regarding sexual harassment and sexual misconduct for corporations and higher education institutions (Title IX-related investigations)
- Has served as mediator and decision maker for Title IX and non-Title IX matters for school districts and higher education institutions.
- Makes presentations regarding employment and discrimination issues
- Prior to joining the Buckingham, Doolittle & Burroughs, LLC, was director at Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A.
- Served as a member of the University of Cincinnati Law Review

## EDUCATION & ADMISSIONS

The University of Cincinnati College of Law (J.D., 1991)

The Ohio State University (B.A., 1988)

### Admissions

Ohio

U.S. Court of Appeals, Sixth Circuit

U.S. District Court, Northern District of Ohio

## AWARDS & HONORS

Recognized in *The Best Lawyers in America*® (2011-2025)

Recognized by *Crain's Cleveland Business* as a Notable Leader in Employment & Labor Law (2023)

Named Best Lawyers in America® 'Lawyer of the Year' (2019-2020, 2024)

Recognized by Best Lawyers® "Women in Law" Business Edition for Employment & Labor Law (2016)

Selected for inclusion in Ohio's Super Lawyers® (2011-2012, 2015-2024), as voted by her peers

## PROFESSIONAL & CIVIC INVOLVEMENT

Stark County District Library, Vice President, Board of Trustees

GentleBrook, Inc. fka Hartville Homes, Inc., Trustee

Leadership Stark County, 9th Class

**Associations**

Ohio State Bar Association

Stark County Bar Association